

## Environmental Policy Statement as part of our Sustainability Goals

Silicon Theatre Scenery BV (STS) are one of the world's leading suppliers of Automation equipment in the Theatre and event industry. We provide entertainment around the world and enjoy bringing design ideas to life on stage. However, we recognise this has a direct impact on the climate and global warming in general. That's why we also endorse the 17 SDG's.

STS strive to reduce our carbon footprint and keep emissions to a minimal. We are committed to protecting the Environment and reducing the impact we as a company and employees have on the negative impacts to our planet.

We have implemented many company policies to maintain moving towards a greener world, based on the ISO14001. These include:

- Recycling all waste within our workshop and sending nothing to landfill
- Reducing energy consumption in our office space and workshop where possible. A feature which can be recognized in our products as well.
- The modular concept of our products is the base of our circular business model. resulting in more reuseable items, equating to less single use products
- We comply with the Environment and Planning Act (Omgevingswet) and closely follow National Energy and Climate Plan (NECP) along with other Dutch Laws and regulations and we review our policy regularly.
- We use the 17 Sustainable Development Goals (SDG's) to help set our targets
- Communicate our procedures with all employees and we encourage our clients to strive to the same goals.
- We keep employee travel to a minimum often using remote services to fulfil our contracts and service requirements.

All STS employees are responsible to uphold and maintain our policy and any updates to laws and Regulations are considered.

Signed

Date: